

Regular Meeting
Board of Trustees of the Center for Spiritual Living
February 23, 2010 6:30 P.M.

Present: Freddie Barrett; Diann Durbin, RScP; Cindy Garfein; Keith Jefferson; Rev. Kathianne Lewis, D.D.; Denise McDonald, RScP; Alinda Page; Hajara Rahim, RScP; Ray Rebello

Absent:

Non-voting Attendees: Carmin Dalziel, RScP; Allyson Hughes, RScP; Heather LaneMcCants, Executive Assistant; Thomas Mead, Member; Isolina Pommier, Member

6:31 P.M. Keith Jefferson called the meeting to order. Kathianne Lewis gave the opening prayer.

Minutes and Reports

Monthly Minutes from January 26, 2010

There were no amendments. Freddie Barrett moved to approve the minutes; Cindy Garfein seconded; Alinda Page abstained; motion carried.

Management Team Report

Kathianne Lewis gave the Management Team Report.

We have not heard again from Seattle Public Utilities

Michael Ingersoll attended a development meeting in Denver during The Gathering. Many churches in United Centers for Spiritual Living, and churches and non-profits in general, are having financial difficulty.

We are excited about a Gary Zukav rental in September 2010.

We expect standing room only for Jesus Christ Superstar; we are very excited about the cast.

Kathianne Lewis has been taking some time off.

Bruce Strasser and Kathianne Lewis have been speaking with US Bank and an attorney about the US Bank loan.

The 40 Days to Freedom phone-in forum is full!

The staff is excellent! People are being very giving and sweet.

Carmin Dalziel announced that we have updated our TCO (temporary certificate of occupancy) and our permit. We have to do construction in the next 16 months to fulfill the permit.

Financial Report

Denise McDonald gave the financial report.

The finance committee has met, consisting of Carmin Dalziel, Jeffrey May, Denise McDonald, Lori Sorensen, and Rachel Valdez. This is a very strong and high-functioning finance committee and they are doing spiritual practice together as part of the committee meetings.

Contributions are tracking on budget, although Denise McDonald noted that there are five Sundays in January 2010 whereas in 2009 there were only four.

In January 2010 we will see no expense reduction impact from the staffing changes; will begin to see those changes in February 2010.

Budget is fairly positive, down somewhat from last year. Classes are under budget.

Budget

Kathianne Lewis presented the 2010 budget.

This budget differs from the draft budget approved in January 2010 by \$90,000 from the increased interest.

We will begin raising awareness of the spiritual practice of giving.

Cuts to this budget include:

- Part-time staff ministers at reduced salaries

- Employees now pay 50% of their medical insurance premiums
- Dropped disability and life insurance benefits for 2010

The budget was a “labor of love” on the part of the senior management team (Carmin Dalziel, Michael Ingersoll, Kathianne Lewis, and Barbara Novak) and Bruce Strasser

We recognize that we have not met all terms of our loan agreement and we are working to remedy that.

Kathianne Lewis made a motion to approve the budget; Ray Rebello seconded; motion carried.

Alinda Page will send an email on behalf of the Board of Trustees to Kathianne Lewis commending the staff for their attention to the financial needs of the church.

Nominations Committee

Diann Durbin gave the Nominations Committee Report.

The recommended slate of new Board of Trustees members is as follows: Keith Jefferson (incumbent), Thomas Mead, Isolina Pommier, and Ray Rebello (incumbent).

We had seven fabulous applicants for the four open positions and asked everyone to serve in a leadership capacity in some way.

Email announcing the slate of candidates was sent to membership February 7, 2010.

Reminder email scheduled to go out February 23, 2010 with updated info on candidates. (Update: actually went out the week before the annual meeting.)

We will have each candidate speak for two minutes about why they are excited about being on the Board of Trustees.

Thank you to Board members Diann Durbin, Freddie Barrett, and Kathianne Lewis for your work on this committee.

Annual Meeting

Alinda Page led a planning discussion about the 2010 Annual Membership Meeting.

The Board of Trustees went over the agenda together.

Diann Durbin is updating the Election Process document and will have it ready for use at the annual meeting. We are prepared to take a vote from the members present if the need arises.

The Board of Trustees discussed and prepared for the Members’ Forum.

Congregant Comments

Members have expressed sadness about the recent layoffs.

Alinda Page and Cindy Garfein had volunteered to coach the people who were laid off.

Keith Jefferson received a comment about the lack of water fountains on the second floor of Celebration Hall. Small cups will be placed in the restrooms so people can get water from the sinks.

Several board members received an email from a former member who said our values are no longer in alignment. We love, bless, and wish the former member well.

Ray Rebello’s daughter went to The Gathering and saw the YouTube presentation “Be Love” and it was very moving.

Carmin Dalziel to coordinate with Michael Ingersoll and send info regarding Extraordinary People Series to the board members.

We will have a VIP reception with Gary Zukav when he is here. Tickets for his event include a copy of his new book.

Cindy Garfein reported on the Coming of Age Co-creation process. Everyone is on the same wavelength and their chosen word for the process is “Love.” It is being facilitated by Freddie Barrett, Cindy Garfein, and Collin King.

Adjournment

7:35 P.M. Keith Jefferson adjourned the meeting. Allyson Hughes gave the closing prayer.

The next Board of Trustees meeting will be held Tuesday, March 23, 2010, at 6:30 P.M. in the Acorn