

Regular Meeting
Board of Trustees of the Center for Spiritual Living
January 27, 2009 6:30 PM

Present President Keith Jefferson, Vice President Alinda Page, Dr. Kathianne Lewis, Freddie Barrett, Diann Durbin, RScP, Cindy Garfein, Denise McDonald, RScP, Ray Rebello

Absent: Secretary Hajara Rahim,

Non-Voting Attendees: Carmin Kessler, RScP, Elaine Marklund RScP, Roald Blom, Yvette Trujillo

6:30 P.M. President Keith Jefferson called the meeting to order.
Elaine Marklund, RScP gave the opening prayer.

VISIONING/ MINUTES/ FINANCE REPORTS

Visioning – Rev. Kathianne Lewis

Rev. Kathianne Lewis led a visioning exercise

Approval of Minutes

- Dr. Kathianne Lewis moved to approve minutes from 12/02/08; Ray Rebello abstained; motion passed.

Finance Reports – Dr. Kathianne Lewis / Bruce Strasser

- Roald Blom was recommended for the position of Treasurer to the Board by the Finance Committee.
- Dr. Kathianne Lewis moved to elect Roald Blom as Treasurer to the Board of Trustees. Diann Durbin seconded the motion. All approved, motion passed.

REPORTS

2009 Proposed Budget – Dr. Kathianne Lewis

- The 2009 proposed budget was reviewed
- Current 2009 pledges are \$2,338,586
- This budget leaves a \$63,850 deficit
- Projections for income in 2009 are largely in line with 2007
 - 2008 was out of the ordinary financially due to greater than usual fundraising.
- Staff will not be getting wage increases this year.
- Various new income generating and expense saving strategies were discussed.
- The Board discussed areas that would provide the greatest opportunities for increasing our income.
 - Education, workshops and Bookstore
 - The Stewardship Committee will be working on ways of increasing collection on pledges.
 - Focus on building use

- Alinda Page suggested that a note be included with the public posting of the budget indicating the reasons we are willing to accept a budget ending in a deficit.
 - “The Board is willing to show a deficit in the 2009 budget because we know that we are moving into a larger mortgage and we believe that we can expect an increase in income to cover that deficit.”
- Dr. Kathianne Lewis moved to approve the 2009 proposed budget. Ray Rebello seconded the motion. All approved; motion passed.

Management Team Report – Dr. Kathianne Lewis

- The 2009 calendar has been set
- Most of the items needed for Celebration Hall have been purchased
- Rev. Michael Ingersoll has acquired a projector for Celebration Hall
- Professional lighting help has been donated
- 360 staff reviews are underway
- The 2009 budget has been completed
- A new organizational chart has been completed and was presented to the Wisdom Council.
 - When our financial situation improves, we will be able to put this organizational chart into place

Nominating Committee Report – Ray Rebello

- Carmin Kessler, RScP, Don Lee, Lisa Erickson and Ray Rebello interviewed Board of Trustee applicants.
- Alinda Page, Diann Durbin, RScP, Denise McDonald, RScP and Freddie Barrett make up the slate of candidates recommended by the Board of Trustees to be voted on by the membership at the March 1st Annual Board Meeting.
- Applicants will give a one minute talk at the Annual Meeting.
 - Diann Durbin will be out of the country during this meeting

Congregant Correspondence Report

- A congregant had a question about the wording in the Code of Ethics regarding the use of the word “up line.” Carmin Kessler, RScP informed the Board that all issues with the Code of Ethics are gathered and reviewed once a year.
- Alinda Page was asked if the church contributes to charities
 - 1% of church income goes to charity and much more is contributed through Create A Better World.

OLD BUSINESS:

Trademark – Keith Jefferson.

- The Spiritual Living trademark will be transferring to Science of Mind Mark (United Church of Religious Science) for \$15,000. In addition, an account will be funded with \$25,000 over the next two years to finance us in the event we decide to change our name and need to rebrand.

NEW BUSINESS:

Ratify 2009 Members – Carmin Kessler, RScP

- 663 current members
- 111 members did not renew this year.
 - Dr. Kathianne clarified that there is a hardship clause for members that are unable indicate membership renewal through a financial pledge. All that is needed is communication.
 - The Board theorized the reasons for members failing to renew:
 - Not finding meaningful connection
 - They came to church in need /pain. When the need /pain is gone, they leave
 - They have completed core classes and now no longer have a way to stay connected through education.
 - On average, people that do not renew their membership are in their second year.
- Denise McDonald, RScP moved to ratify the 2009 roster of members. Cindy Garfein seconded the motion, All approved; motion passed.

Annual Meeting – Keith Jefferson

- The Annual Member meeting is scheduled for March 1.
- The following will be on the agenda
 - Review financial report
 - Ratify slate of trustees
 - Celebrate our success
- A sub-committee is needed to create the annual meeting
 - Cindy Garfein, Keith Jefferson, Diann Durbin, RScP and Alinda Page will make up this sub-committee.

CLOSING:

The meeting was adjourned at 8:58 PM with no objection.

Next Board Meeting: Tuesday, Feb 24, 2009 at 6:30 p.m. in Thomas Troward